



Demco Europe Ltd

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

Modern-day slavery within businesses and supply chains can take many forms, but ultimately represents an abuse of the human rights of vulnerable workers. Demco Europe Ltd acknowledges and accepts its social responsibility in respect of identifying and acting upon any evidence of slavery or human trafficking within its business and supply chains.

DEMCO EUROPE LTD ORGANISATIONAL STRUCTURE & BUSINESS

Demco Europe Ltd is a subsidiary of Wall Family Europe. Within the Wall Family Europe group are four companies; Demco Europe Ltd, Timstar Ltd, Technology Supplies Ltd, and Maudesport Ltd, each serving a specific sector within the education and leisure market.

Wall Family Europe and its subsidiaries serve the education community by providing quality equipment, supplies and services to education, libraries and civic institutions, leisure and public-sector customers worldwide.

Wall Family Europe is part of a privately-owned company, Wall Family Enterprise, with its head office in Madison, US.

DEMCO EUROPE LTD SUPPLY CHAINS

Demco Europe Ltd sources and procures market-ready items globally for the provision of equipment and services into its target market.

DEMCO EUROPE LTD POSITION ON SLAVERY AND HUMAN TRAFFICKING

Demco Europe Ltd has a zero-tolerance policy towards slavery and human trafficking and will only knowingly trade with businesses who comply with the Modern Slavery Act 2015, or those who are taking steps towards compliance. Demco Europe Ltd is committed to ensuring that relationships are carried out ethically and with integrity, and that with all reasonable endeavours practical steps are taken to ensure that there is no modern slavery or human trafficking within its supply chains or in any part of the business.

Demco Europe Ltd's commitment to its social responsibility towards modern slavery and human trafficking includes:

- Communication of Demco Europe Ltd.'s position on modern slavery and human trafficking
- Supplier factory, warehouse and tied-accommodation audits
- The use of independent accredited organisations
- Supplier contract review and compliance with UK Modern Slavery Act
- Financial integrity
- UK regulatory compliance

Valid for Financial Year: 1st April 2017 – 31st March 2018

A handwritten signature in black ink, appearing to read 'P. Finnie', written over a faint horizontal line.

Paul Finnie
UK Managing Director

31st March 2019